

Everyone has a motivational gift and when you are walking in your aligned gift you will have a sense of great joy, happiness, accomplishment and success in your purpose. Unfortunately, when a person does not operate in their appropriate gift, it can lead to frustration, dysfunction, division, ineffectiveness and limits your true potential. It is important as you continue in your spiritual development and relationship with our Savior Jesus Christ, that you become aware and knowledgeable of your own spiritual gifts that God has given to you.

There are seven (7) major -motivational gifts outlined in Romans Chapter 12:

## The Gift of Prophecy– Proclaiming/Speak the truth

*One with the gift: Peter*

- Old Testament Prophets – Proclaimed what was yet to come.
- New Testament Prophets – Proclaim the truth of what is already here
- Strong need to express themselves verbally
- Speak against those that may be mistreated, be willing to counsel others
- Open to correction – committed to doing the right thing, extremely loyal to those who work or will never walk away, even to a mistake at times.
- Has a strong ability to discernment the character of a place or person and motives of other people or when someone speaks.
- Willing to speak against of what is wrong – quick judgments (often misunderstood) because they can foresee what will happen if there is no change. Not concerned with people's feelings, more concerned with truth, righteousness. The growth of the complete body of Christ. Black and White (not shades of gray)
- When they decide to get involved they give of themselves 100%
- The prophet is compelled for the truth, to encourage, has humility, help to apply the word to peoples life
- Willing to suffer when they see that are not right, they are willing to take a stand for what is right. Even if it costs relationships, and suffer the consequences. Willing to suffer from rejection – Peter counted it joy to suffer for righteousness. A prophet will choose word over relationships. Will to suffer other peoples criticism, rooted and ground, willing to confront and will speak the truth. The gifts of prophecy will crystal clear no confusion. They want you to do what is right.
- Has the ability to encourage, challenge and lead but must be led by the Holy Spirit and not of the flesh.
- John the Baptist was the last Old testament prophet

## The Gift of Service – Get it done

*One with the gift: Timothy*

- See practical needs - they see them first – they are the 1<sup>st</sup> one to come forward, they cannot just sit back and ignore the need
- Loves freeing others to achieve, delighted to helping you accomplish your goals, dreams, tasks – they are practicing give yourself a way to help others. God will bless you in return. Not being able to do that is stifling

- Disregard for weariness – work and work, they don't quit. The gift of service keeps working and fulfilling a need in someone else's life. Last one to sit down, last one to lie down – they have a hard time saying no. Can't stand to see a need go unmet. God wired you this way to serve one another. They are not looking for credit; they are looking for satisfaction in helping the kingdom of God. Like to be behind the scenes, does not need to be in the stop light. The tangible result of the service. Always thinking about how it can get done, and creating the best result. Only motivated by fulfilling the need. Short range projects. They need encouragement and a job well done – a bit of validation. Be careful not to take advantage of a person with the gifts of service, because they want to serve you can burn them out.
- Difficulty in saying no. This is how God wired you. Can't stand to see needs unmet. Serving one another.
- Alert to like and dislikes – remember what you like, and don't likes, remember details about you. Natural ability to remember to serve.
- Strong desire to be with other people, they are not a loner. They like to be with people. Being with people bring the opportunity to serve.
- Need recognition – it validates their service
- Always thinking ahead – been around them enough looking for ways to alleviate leadership to help free time so they can focus on ministry
- They want to see progress being made – CANT is impossible – they see how it can be done. Hate red tape
- Tendency to feel inadequate or unqualified – their willing to serve over compensates their inadequacies

*The Gift of Teaching – Discovering  
One with the gift: Luke*

- Strong desire to present truth systematically, they are organized, they are disciplined, progression, you can follow them.
- They will answer your question, they will start at the beginning, and they will walk you through the process.
- They are a person of details. Very through the desire to know. Need to validate the information they hear, want to know how you came to the conclusion – the what, where, why, how? They are focused on the facts – they hear and see what you don't

### The Gift of Exhortation- Encouragement

*One with the gift: Paul*

- Motivated to see people grow - Encourages, Supports and Challenges
- Is the gift of encouragement – encouragement to help people to do right – deal with the issue but not condemning but loving and encouraging way – to build up others? What makes them the happiness – when they see you grow!!
- Desire to see you face to face , desire to bring harmony, they are not divisive – peacemakers
- Turning a problem into a positive outcome (seeing the good in the bad) God prunes, trims, sands helping us to grow up
- The ability to see the root problem in the person’s life – i.e. pride, fear, insecurity, addiction, control and has a discerning spirit – why do I act this way? You are only able to grow if you are able to deal with the root cause of the problem. If you choose not to deal with the issue, you have heard the truth but you choose not to apply the word and ultimately choose not to change. You become spiritually stunted a pygmy. That person wants to help you through steps of action step 1, step 2, step 3 etc.
- We grow one bite, one step at a time – Jesus was an awesome encourager
- It is the will of God that you and I grow up! Grow up spiritually – can visualize another person’s growth and possibilities
- If you know someone who has the gift of exhortation, you have a jewel – don’t lose them.

### The Gift of Giving- To Give

*One with the gift: Matthew*

- It has nothing to do with how much you have, but more of your attitude in what you have.
- Is able to see resources, make wise stewardship, good choices to ensure they still have resources to give, plan ahead
- They desire to feel a part of the work, to be in relationship with the purpose, their heart has to be in it. Their heart goes before their money. They need reassurance from God has led them to give.
- They desire to give the best, the high quality, that they themselves would want, lasting value and meaningful to you and it represents the giver. Has meaning and they hope it is a gift of answered prayer.
- Do you see giving as a command and obligation of God or do you see it as an opportunity to uplift and build up the kingdom of God? Givers obey God above all else. They do not rationalize it away – to justify not giving but to give and give more. They give more than money. Lives with a sense of sensitivity to follow what God wants.

## The Gift of Organization – Able to organize and execute

*One with the gift: Nehemiah*

- Organization, Administrating and Leading – catch the vision they are looking at the results
- They have the ability to visualize the big picture and able to see the results.
- In your life what is your big picture for your life. What are your dreams, what are your goals? God has plans for your life. Am I living in God's plan for my life? Whoever you look at or whoever you observe you will become, find someone you want to be like, the qualities and characteristics that you want
- Break down major goals in to small achievable tasks. How do you eat an elephant – one bite at a time!
- Hammer away at a principle, one principle at a time, little by little, month by month –
- Motivated to organize whatever they are responsible for
- Ability to know what resources are needed and they think ahead
- God was organized when he spoke all into existence. Jesus was an organizer when he worked with the disciples, the people – he created a team.

## The Gift of Mercy – Sensitivity & Compassion towards others

*One with the gift: John the beloved*

- Extremely sensitive to other people's emotions, they want to help hurting people.
- Feel on a level that for most cannot feel, remove hurts and bring healing to people
- Take up an offence and try to find the good in the person. They will find goodness
- Very loving, very kind, very humble – when they see others being hurt, they get upset. Loyalty and devotion is extremely important. They have been painfully rejected they will find the people that are hurting.
- They are rarely to criticise people, love is a choice – They do not want to see people hurt

There are thirteen (13) gifts outlined in 1st Corinthians Chapter 12

- Administration—Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).
- Apostle - to be sent forth to new frontiers with the gospel, providing leadership over church bodies and maintaining authority over spiritual matters pertaining to the church (1 Cor. 12:28)
- Discernment—Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).
- Faith—Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor 12:9)
- Healing - to be used as a means through which God makes people whole either physically, emotionally, mentally, or spiritually (1 Cor. 12:9,28,30)

- Helps/Service—those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).
- Knowledge—the gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God’s Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).
- Miracles - to be enabled by God to perform mighty deeds which witnesses acknowledge to be of supernatural origin and means (1 Cor. 12:10,28)
- Prophecy—the gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1Cor. 12:10; Rom. 12:6).
- Teaching—Teaching is instructing members in the truths and doctrines of God’s Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).
- Tongues - to speak in a language not previously learned so unbelievers can hear God's message in their own language or the body be edified (1 Cor. 12:10; 14:27-28)
- Interpretation of Tongues- to translate the message of someone who has spoken in tongues (1 Cor. 12:10; 14:27,28)
- Wisdom—Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

There are five (5) gifts outlined in Ephesians 4

- Apostle—the church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).
- Pastor/Shepherding—the gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).
- Teaching—Teaching is instructing members in the truths and doctrines of God’s Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).
- Evangelism - to be a messenger of the good news of the Gospel (Eph. 4:11)
- Prophecy- to speak forth the message of God to His people ( Eph. 4:11)

There are two (2) gifts outlined in 1st Peter 4

- Serving/Hospitality—those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).
- Teaching—Teaching is instructing members in the truths and doctrines of God’s Word for the purposes of building up, unifying, and maturing the body (1 Pet 4:10).